

## Board of Directors

**Ronald Messner**  
*Chairman*

**Larry Folden**  
*Vice Chairman*

**Richard Shimer**  
*Secretary*

**Jan Walton**  
*Internal Auditor*

**Steve Krska**  
*Treasurer*

**Mark Anderson**  
*Director*

**Marcia Shimer**  
*Director/Supervisory Committee*



## Staff Members

**Karen Hardy**  
*President/CEO*

**Michelle Centea**  
*Head Teller*

**Diane Maag**  
*Teller II*

**Pam Jackson**  
*Teller*

**Maryellen Taylor**  
*Teller*

**Christina Smith**  
*Teller/Accounting*

**JoAnne Cuda**  
*Teller/Member Service Rep*

**Terry Witschey**  
*Card Coordinator*

**Sandy Fitzpatrick**  
*Member Service Rep*

**Donna Jackson**  
*Member Service Rep*

**Patricia McQuaide**  
*Lending Manager*

**Candy Whitby**  
*Loan Officer*

**Nancy Casto**  
*Loan Officer*

**Joanne Cuda**  
*Collections*

**Jessica Mann**  
*Accounting*

**Jamie Porter**  
*Cleaning*

**Andrew Porter**  
*Maintenance*

Integrity Federal  
Credit Union serves  
anyone who lives, works,  
worships or attends  
school in Summit County.



**Integrity**  
FEDERAL CREDIT UNION

971 Wooster Road, West • Barberton, OH 44203

Phone: 330-825-2455 • Fax: 330-825-4877

24-Hour Automated Teller: 330-825-2287

[www.integrityfcu.org](http://www.integrityfcu.org)



Annual Report  
2012



**Integrity**  
FEDERAL CREDIT UNION

Dear Fellow Members of Integrity Federal Credit Union,

Thank you for letting us serve your financial needs in 2012! Because of our members, it was a great year at Integrity Federal Credit Union. Our credit union grew in total assets and total membership. Many of you took advantage of our new Money Market Accounts, and deposits in these accounts alone totaled nearly \$1.2 million. We were pleased to offer this new product.

## Letter from the CEO



Besides using our Money Market Accounts, more members than ever enjoyed the convenience and flexibility offered by the Alliance One ATM Network. With the Alliance One ATM Network, members have access to nearly 5,000 surcharge-free ATMs nationwide. This association expanded our geographical reach making it easier to conduct business with us across town.

In 2013, we will continue to broaden your access with the addition of Shared Branching. Shared Branching allows members the freedom to use more than 4,000 credit unions across the country just as if it were Integrity FCU. A Mobile Banking Application will be next! This new service will provide you with secure, 24-hour access to your most important financial information. Regardless of your location or the hour of the day, at Integrity FCU, we are always pleased to provide you with service.

When we talk about service, we always mean service to our members. But we also mean service to the community. We are dedicated to making the community that we live in better, and we are pleased to report that last year we donated more than \$5000 directly into our community. Together with our members, Shred It Day resulted in a donation of \$812 to the Barberton Area Community Ministries, which serves the Norton/Barberton Community. Additionally, with membership support, 2 full boxes of new toys were donated to Toys for Tots. Thank you for your generosity.

As we move into 2013, we remain committed to our members and to our community. We continue to look for methods that will enhance the value of your membership at Integrity FCU and will make conducting your financial business more convenient and accessible. We appreciate your trust in us, and with you, we look forward to another year of growth and service at Integrity Federal Credit Union.

Sincerely,

*Karen Hardy*

Karen Hardy, CEO



## SUPERVISORY COMMITTEE ANNUAL REPORT

The Supervisory Committee engaged in a contract with LILLIE & COMPANY, INC. CERTIFIED PUBLIC ACCOUNTANTS to complete the 2012 audit in accordance with generally practiced auditing standards accepted in the United States. The audit confirmation included Financial Statements assets, liabilities, members equity, loans, investments as well as member verification.

In the opinion of LILLIE & COMPANY, INC., The Financial Statements represent accurately the financial position of the credit union.

In addition to the above audit, the SUPERVISORY COMMITTEE conducted monthly checks on various credit union assets, loans and confirmation of federal compliance regulations and found no irregularities.



Marcia Shimer, Supervisory Chairwoman/Director  
Integrity Federal Credit Union Supervisory Committee

# Income and Expense Statement

December 31, 2012      December 31, 2011

<b>OPERATING INCOME</b>		
INTEREST ON LOANS	\$1,180,762.52	\$1,073,815.52
INTEREST REFUNDED	-	-
INCOME FROM INVESTMENTS	\$287,742.64	\$253,544.40
OTHER OPERATING INCOME	\$485,126.75	\$406,023.93
<b>TOTAL OPERATING INCOME</b>	<b>\$1,953,631.91</b>	<b>\$1,733,383.85</b>
<b>NON-OPERATING INCOME</b>		
GAIN/(LOSS) ON INVESTMENTS	-	-
GAIN/(LOSS) ON SALE OF ASSETS	-	-
NON-OPERATING INCOME OR EXP.	-	\$280.00
<b>TOTAL NON-OPERATING GAIN/LOSS</b>	<b>-</b>	<b>\$280.00</b>
<b>DIVIDEND &amp; INTEREST EXPENSE</b>		
DIVIDEND EXPENSE	\$195,380.72	\$263,196.95
INTEREST ON BORROWED MONEY	-	-
<b>TOTAL DIVIDEND &amp; INT. EXPENSE</b>	<b>\$195,380.72</b>	<b>\$263,196.95</b>
<b>OPERATING EXPENSES</b>		
EMPLOYEE COMPENSATION	\$463,402.60	\$466,717.98
EMPLOYEE BENEFITS	\$141,974.12	\$134,129.06
TRAVEL & CONFERENCE	\$27,832.46	\$18,342.56
ASSOCIATION DUES	\$16,872.47	\$12,597.29
OFFICE OCCUPANCY EXPENSE	\$93,260.58	\$79,990.39
OFFICE OPERATION EXPENSE	\$386,125.76	\$334,334.41
PUBLICITY, PROMO & ADVERTISING	\$20,668.23	\$34,335.60
LOAN SERVICING EXPENSE	\$120,921.72	\$120,933.59
PROFESSIONAL & OUTSIDE SERVICE	\$112,102.15	\$108,929.03
PROVISION FOR LOAN & INV. LOSS	\$218,573.60	\$178,394.02
FEDERAL OPERATING FEE EXPENSE	\$8,129.43	\$6,056.65
TELLER/VAULT CASH OVER & SHORT	\$145.03	\$(376.20)
ANNUAL MEETING	\$6,682.12	\$4,802.46
MISCELLANEOUS EXPENSE	\$14,257.18	\$13,395.73
<b>TOTAL OPERATING EXPENSES</b>	<b>\$1,630,947.45</b>	<b>\$1,512,582.57</b>
<b>TOTAL EXPENSE</b>	<b>\$1,826,328.17</b>	<b>\$1,775,779.52</b>

## ASSETS

### LOANS & CASH

LOANS	\$17,487,159.63	\$17,852,293.81
VISA LOANS	\$2,230,817.63	\$2,102,887.56
<b>TOTAL LOANS</b>	<b>\$19,717,977.26</b>	<b>\$19,955,181.37</b>
ALLOWANCE FOR LOAN & ODP LOSS	\$(131,612.45)	\$(106,468.60)
CASH	\$453,819.22	\$376,394.31

### INVESTMENTS

CORPORATE CERTIFICATES	-	-
OTHER CERTIFICATES	\$15,416,413.58	\$13,228,011.08
CORPORATE ONE ESCROW	\$250,000.00	\$250,000.00
CORPORATE ONE MAXIMIZER S 075	\$1,221,524.11	\$32.41
CORPORATE ONE SETTLEMENT	\$1,450,376.28	\$1,791,389.97
CORP ONE CAPITALIZATION	\$251,115.07	\$251,115.07
NCUSIF CAPITALIZATION	\$330,617.91	\$280,554.25
<b>TOTAL INVESTMENTS</b>	<b>\$18,920,046.95</b>	<b>\$15,801,102.78</b>

### OTHER ASSETS

(NET) LAND & BUILDING	\$1,063,869.19	\$1,114,920.22
(NET) FURNITURE & EQUIPMENT	\$223,926.81	\$258,109.46
ACCRUED INTEREST ON LOANS	\$47,465.09	\$49,602.13
ACCRUED INTEREST ON INVEST.	\$16,363.68	\$14,798.30
MISCELLANEOUS OTHER ASSETS	\$82,994.11	\$88,918.55
<b>TOTAL ALL OTHER ASSETS</b>	<b>\$1,434,618.88</b>	<b>\$1,526,348.66</b>

### TOTAL ASSETS

**\$40,394,849.86      \$37,552,558.52**

## LIABILITIES, SHARES & EQUITY

### LIABILITIES

NOTES PAYABLE	-	-
ACCOUNTS PAYABLE	\$54,766.20	\$37,074.34
DIVIDENDS PAYABLE	-	\$0.09
INTEREST REFUNDS PAYABLE	-	-
CONTINGENT LIABILITIES	-	\$230.72
<b>TOTAL LIABILITIES</b>	<b>\$54,766.20</b>	<b>\$37,305.15</b>

### SHARES

SHARES	\$17,033,289.40	\$15,813,096.89
SHARE DRAFTS	\$4,564,107.19	\$4,652,236.10
IRAS	\$1,176,294.26	\$946,714.38
MONEY MARKET	\$1,185,385.64	-
IRA CERTIFICATES	\$753,386.85	\$899,415.68
SHARE CERTIFICATES	\$11,798,937.15	\$11,469,792.23
<b>TOTAL SHARES</b>	<b>\$36,511,400.49</b>	<b>\$33,781,255.28</b>

### EQUITY

REGULAR RESERVES	\$566,204.71	\$566,204.71
UNDIVIDED EARNINGS	\$3,167,793.38	\$3,289,181.20

### TOTAL LIABILITIES AND EQUITY

**\$40,394,849.86      \$37,552,558.52**



## SAVINGS ACCOUNTS

- Share Savings
- Checking
- Certificates of Deposit
- Christmas Club
- Vacation Club
- Money Markets
- IRAs

## CONSUMER LOANS

- New Vehicle
- Used Vehicle
- Motorcycle
- Secured Loans
- Personal Loans

## REAL ESTATE LOANS

- 1st Mortgages
- Home Equity Line of Credit
- Home Improvement Loans in partnership with The Barberton Community Foundation

## ACCOUNT ACCESS

- FREE Home Banking
- FREE Online Bill Pay
- FREE E-statements
- Debit Card
- Direct Deposit
- Payroll Deduction

## OTHER SERVICES

- Notary Service
- VISA Gift Cards
- Overdraft Protection
- Discount Park Tickets
- Wire Transfer Service
- Credit Life & Disability Insurance

# Balance Sheet

